

## Appendix 4

### Equality, Diversity, Cohesion and Integration (EDCI) screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management and Regeneration</b>
<b>Lead person: Fiona Moore</b>	<b>Contact number:0113 3787752</b>

#### 1. Title: EASTGATE AND HAREWOOD QUARTER (PHASE 2)

Is this a:

**Strategy / Policy**

**Service / Function**

**Other**

**If other, please specify** - Ensure the delivery of a revised Eastgate Phase 2 scheme to the original concept that formed part of the Eastgate Compulsory Purchase Order (CPO), whilst maintaining deliverability and continuing to satisfy the rationale and purposes of the CPO. This includes the termination of the Development Agreement originally entered into with the Council to enable the transfer of acquired land for the development, and entering into a new sale (splinter development) agreement.

#### 2. Please provide a brief description of what you are screening

This a conclusion and updating of existing work which has previously been approved by Executive Board. The work will be concluded as agreed or ensuring any update still facilitates the delivery of a scheme which aligns with the purpose of the Eastgate Compulsory Purchase Order (CPO).

This report confirms the conclusion of the CPO as envisaged in 2006 (the CPO was set out and agreed at Executive Board in April 2006). The report also deals with the creation of a new sale (splinter development) agreement, ensuring the scheme is still viable and aligns with the CPO.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?**  
(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

This is an update to Executive Board on existing work.

The work creates the conditions for physical change in the north-eastern section of the city centre. The existing Eastgate Quarters planning brief (approved in April 2021) is unchanged under the current scope of work and will be a material consideration for any planning application on the site and the scope of this will include equality and diversity.

The conclusion of the CPO and agreeing a new development agreement will give the optimum conditions for timely delivery on the Eastgate and Harewood phase 2 site. The site is set out in the 2023 inclusive growth strategy as making a positive contribution refreshed retail growth. Additionally, the strategy sets out the transformation of the city centre, including Eastgate, has a role in stimulation new neighbourhoods with Quarry Hill, Eastside and Mabgate all of which are adjacent to Eastgate.

The proposal contributes to Zero Carbon and Health and wellbeing through facilitating connected communities and supporting active travel.

The development of the site will be guided by the 2021 Planning Brief and will be subject to planning permission.

• **Key findings**  
(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

This work creates the conditions to enable the future development of the Eastgate site. The future development fosters better connectivity with the city rim and city centre core, bringing positive change to area which is home to some of the city's most deprived communities. The development of Eastgate Phase 2 will support the achievement of new homes in the city. The development of the site will contribute to reducing market failure and viability issues in the area. However, the direct impact of any scheme will be picked up through the planning process when planning permission is submitted.

• **Actions**  
(**think about** how you will promote positive impact and remove/ reduce negative impact)

Ensure the remaining work related to the CPO follows the legal process and delivered as envisaged in 2006.

The development of the site will be guided by the 2021 Planning Brief and will be subject to planning permission.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	n/a
Date to complete your impact assessment	n/a
Lead person for your impact assessment (Include name and job title)	n/a

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Adam Brannen	Head of Regeneration	27 <sup>th</sup> Oct 2023
<b>Date screening completed</b>		1 <sup>st</sup> Oct 2023

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent: 27 <sup>th</sup> Oct 2023
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent: n/a
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: n/a